

Role	Basic Awareness	Foundations	Leadership	Raising Awareness of Domestic Abuse	Safer Recruitment & People Management	Other
Incumbent & Clergy	M	M	M	M	M	
Licensed Lay Minister & LML	M	M	M	M	P	
Clergy & Readers with PTO	M	M	P	M		Permission to Officiate
Licensed Readers	M	M	M	M	P	
Church Wardens	M	M	M	M	P	
Parish Safeguarding Officer & designated safeguarding leads	M	M	M	M	M	PSO Induction
PCC Members/Lay Chapter Members	M	M		R		
All those working with children, young people and/or vulnerable adults including choir/music leaders	M	M	P	M		
Bell Tower Captains	M	M	P	P		
Vergers	M	M		R		
Lead & Additional Recruiters	M	M		R	M	
Pre-ordination or license students	M	M				
Members of Diocesan Safeguarding Advisory Panel	M	M		R		
Ordinands	M	M	M	M	M	
Bishops Visitors/Pastoral Visitors	M	M		M		
Vergers	M	M		R		
Non-executive members of Lay Chapter (unless their role in the Diocese requires a higher level)	M	M	M	R		
Roles which offer a profile within the church and/or ministry alongside children & vulnerable adults e.g. welcomers, homegroup leaders, etc.	M					

M = Mandatory

R = Recommended

P = Possibly (See Below for further information)

Further Information

Licensed Lay Ministers or LML's may be required to complete **Safer Recruitment and People Management** if involved in the recruitment of Church Officers (employees, elected members and volunteers)

Clergy or Readers with PTO may be required to complete **Leadership** training depending on their level of activity and in agreement with the Bishop

Licensed Readers may be required to complete **Safer Recruitment and People Management** if involved in the recruitment of Church Officers (employees, elected members and volunteers)

Church Wardens may be required to complete **Safer Recruitment and People Management** if involved in the recruitment of Church Officers (employees, elected members and volunteers) or if Church is interregnum.

All **those working with children, young people and/or vulnerable adults including choir/music leaders** may be required to complete **Leadership** where there is significant leadership responsibility, membership of local leadership team, supervision of other workers, line management of paid or volunteer workers.

Bell Tower Captains may be required to complete **Leadership** and **Raising Awareness of Domestic Abuse** if at prominent towers (including cathedrals, towers with frequent visitors or people learning) and the district chair/district safeguarding lead of bell ringing guild/councils should complete the leadership pathway

If you are unsure and would like some support clarifying the training level required please contact: **safeguarding.training@liverpool.anglican.org.uk**